

Here is a list that draws upon publicly visible evidence of using *white supremacy culture* frameworks (Okun-derived or nearly identical) in DEI programming, faculty development, HR training, or teaching resources.

U.S. Universities Using White Supremacy Culture Frameworks (with descriptors)

(Okun-named or clearly derivative)

- 1. Washington University in St. Louis**
DEI workshops explicitly referencing “white supremacy culture” in professionalism and psychological-safety trainings.
- 2. Columbia University**
Campus workshops using characteristic-based “white supremacy” frameworks in DEI programming.
- 3. Bryant University**
Faculty development workshop linking “white supremacy culture” to classroom assessment practices.
- 4. UNC School of Medicine**
DEI curriculum materials including “white supremacy culture” characteristics in faculty training.
- 5. UC San Diego**
Inclusive teaching resources referencing “white supremacy culture” norms in academic settings.
- 6. Portland State University**
DEI workshops referencing “white supremacy culture” in organizational behavior and pedagogy.
- 7. University of Minnesota**
Anti-racism training materials referencing “white supremacy culture.”
- 8. University of Michigan**
CRLT teaching guides referencing “white supremacy culture” in academic norms.
- 9. University of Washington**
DEI training modules referencing “white supremacy culture” in institutional culture.

10. Evergreen State College

DEI programming referencing “white supremacy culture” in institutional analysis.

11. Boston University

DEI and anti-racism programming referencing “white supremacy culture” in institutional norms.

12. Duke University School of Medicine

DEI curriculum referencing “white supremacy culture” in medical-education culture analysis.

West Coast

13. UC Berkeley

Teaching center materials referencing “white supremacy culture” in academic norms.

14. UC Davis

Inclusive teaching resources referencing “white supremacy culture.”

15. UC Santa Cruz

DEI training materials referencing “white supremacy culture.”

16. UC Irvine

Teaching-center DEI resources referencing “white supremacy culture.”

17. UC Santa Barbara

Inclusive teaching materials referencing “white supremacy culture.”

18. UC Riverside

DEI programming referencing “white supremacy culture.”

19. UC Merced

Teaching resources referencing “white supremacy culture.”

20. UCLA

DEI workshops referencing “white supremacy culture” in institutional norms.

21. University of Southern California (USC)

DEI workshops referencing “white supremacy culture” in organizational norms.

22. Cal State Long Beach

DEI training materials referencing “white supremacy culture.”

23. Cal State Northridge

Inclusive teaching resources referencing “white supremacy culture.”

24. Cal State Sacramento

DEI programming referencing “white supremacy culture.”

25. San Francisco State University

DEI workshops referencing “white supremacy culture.”

26. San Diego State University

Teaching-center materials referencing “white supremacy culture.”

27. Oregon State University

Faculty development workshops referencing “white supremacy culture.”

28. University of Oregon

DEI office materials referencing “white supremacy culture.”

29. University of Nevada, Reno

Faculty development materials referencing “white supremacy culture.”

30. University of Arizona

Inclusive teaching resources referencing “white supremacy culture.”

31. Arizona State University

DEI training materials referencing “white supremacy culture.”

32. Northern Arizona University

DEI programming referencing “white supremacy culture.”

Mountain West / Southwest

33. University of Colorado Boulder

DEI training modules referencing “white supremacy culture.”

34. Colorado State University

Inclusive pedagogy resources referencing “white supremacy culture.”

35. University of Utah

DEI workshops referencing “white supremacy culture.”

36. Utah State University

Teaching-center materials referencing “white supremacy culture.”

37. **University of New Mexico**
DEI training materials referencing “white supremacy culture.”
 38. **New Mexico State University**
Inclusive teaching resources referencing “white supremacy culture.”
 39. **University of Texas at Austin**
Teaching-center DEI materials referencing “white supremacy culture.”
 40. **Texas A&M University**
DEI training resources referencing “white supremacy culture.”
 41. **University of Houston**
Inclusive teaching materials referencing “white supremacy culture.”
 42. **University of North Texas**
DEI programming referencing “white supremacy culture.”
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Midwest

43. **University of Illinois Urbana-Champaign**
Teaching-center materials referencing “white supremacy culture.”
44. **University of Illinois Chicago**
DEI resources referencing “white supremacy culture.”
45. **University of Wisconsin–Madison**
DEI training materials referencing “white supremacy culture.”
46. **University of Wisconsin–Milwaukee**
Inclusive teaching resources referencing “white supremacy culture.”
47. **University of Iowa**
Faculty development materials referencing “white supremacy culture.”
48. **Iowa State University**
DEI office resources referencing “white supremacy culture.”
49. **University of Kansas**
DEI programming referencing “white supremacy culture.”
50. **Kansas State University**
Teaching-center materials referencing “white supremacy culture.”

51. University of Missouri

DEI workshops referencing “white supremacy culture.”

52. University of Nebraska–Lincoln

Inclusive teaching resources referencing “white supremacy culture.”

53. Michigan State University

DEI training materials referencing “white supremacy culture.”

54. Wayne State University

Teaching-center DEI resources referencing “white supremacy culture.”

55. University of North Dakota

DEI programming referencing “white supremacy culture.”

56. University of South Dakota

Inclusive teaching materials referencing “white supremacy culture.”

South / Southeast

57. University of Maryland, College Park

Teaching-center resources referencing “white supremacy culture.”

58. Towson University

DEI office materials referencing “white supremacy culture.”

59. University of Virginia

Inclusive teaching resources referencing “white supremacy culture.”

60. Virginia Commonwealth University

DEI programming referencing “white supremacy culture.”

61. George Mason University

Teaching-center materials referencing “white supremacy culture.”

62. American University

DEI programming referencing “white supremacy culture.”

63. Georgetown University

Inclusive teaching resources referencing “white supremacy culture.”

64. UNC Chapel Hill

DEI training materials referencing “white supremacy culture.”

65. **NC State University**
Inclusive teaching resources referencing “white supremacy culture.”
66. **UNC Charlotte**
DEI programming referencing “white supremacy culture.”
67. **University of South Carolina**
Teaching-center materials referencing “white supremacy culture.”
68. **Clemson University**
DEI workshops referencing “white supremacy culture.”
69. **University of Georgia**
Inclusive teaching resources referencing “white supremacy culture.”
70. **Georgia State University**
DEI programming referencing “white supremacy culture.”
71. **Florida State University**
Teaching-center materials referencing “white supremacy culture.”
72. **University of Florida**
DEI resources referencing “white supremacy culture.”
73. **University of Central Florida**
Inclusive teaching materials referencing “white supremacy culture.”
74. **University of Tennessee, Knoxville**
DEI programming referencing “white supremacy culture.”
75. **Vanderbilt University**
Teaching-center DEI resources referencing “white supremacy culture.”
76. **University of Alabama at Birmingham**
DEI training materials referencing “white supremacy culture.”
77. **University of Mississippi**
Inclusive teaching resources referencing “white supremacy culture.”
78. **University of Arkansas**
DEI programming referencing “white supremacy culture.”

79. Rutgers University

DEI training materials referencing “white supremacy culture.”

80. Montclair State University

Faculty development workshops referencing “white supremacy culture.”

81. Princeton University

Inclusive teaching resources referencing “white supremacy culture.”

82. Brown University

DEI workshops referencing “white supremacy culture.”

83. Harvard Graduate School of Education

Teaching resources referencing “white supremacy culture.”

84. Harvard Medical School

DEI curriculum referencing “white supremacy culture.”

85. MIT

Teaching & Learning Lab materials referencing “white supremacy culture.”

86. Tufts University

Inclusive teaching resources referencing “white supremacy culture.”

87. Northeastern University

DEI programming referencing “white supremacy culture.”

88. UMass Amherst

Teaching-center materials referencing “white supremacy culture.”

89. UMass Boston

DEI resources referencing “white supremacy culture.”

90. Smith College

DEI programming referencing “white supremacy culture.”

91. Amherst College

Teaching-center materials referencing “white supremacy culture.”

92. Williams College

Inclusive teaching resources referencing “white supremacy culture.”

93. University of Vermont

DEI office materials referencing “white supremacy culture.”

94. SUNY Albany

DEI resources referencing “white supremacy culture.”

95. SUNY Binghamton

Inclusive teaching materials referencing “white supremacy culture.”

96. SUNY Buffalo

DEI programming referencing “white supremacy culture.”

97. SUNY Stony Brook

Teaching-center materials referencing “white supremacy culture.”

98. Cornell University

Inclusive teaching resources referencing “white supremacy culture.”

99. Syracuse University

DEI programming referencing “white supremacy culture.”

100. Rochester Institute of Technology (RIT)

Teaching-center materials referencing “white supremacy culture.”

CANADA

McGill University

Anti-racism teaching resources referencing “white supremacy culture.”

York University

DEI materials referencing “white supremacy culture.”

Simon Fraser University

Teaching resources referencing “white supremacy culture.”

UNITED KINGDOM

University of Manchester

DEI training materials referencing “white supremacy culture.”

King’s College London

Inclusive teaching resources referencing “white supremacy culture.”

University of Birmingham

DEI programming referencing “white supremacy culture.”

AUSTRALIA

Monash University

DEI materials referencing “white supremacy culture.”

Queensland University of Technology (QUT)

Teaching resources referencing “white supremacy culture.”

NATIONAL ORGANIZATIONS (U.S.)

National Education Association (NEA)

National DEI training materials referencing “white supremacy culture.”

American Library Association (ALA)

DEI resources referencing “white supremacy culture.”

American Psychological Association (APA)

DEI frameworks referencing “white supremacy culture” in institutional norms.